

Proceedings of the Workshop held on 25.07.2023 convened under Skill Development, Entrepreneurship and Livelihood Department, Government of Karnataka of all Chief Executive Officers (CEOs) of all Sector Skill Councils of India regarding implementation of Apprenticeship Program in Karnataka.

List of Officers attended the Workshop- Enclosed.

- The Workshop was chaired by Dr. S. Selvakumar, IAS, Principal Secretary, Skill Development, Entrepreneurship and Livelihood Department, Government of Karnataka.
- Dr. R. Ragapriya, IAS, Mission Director, National Livelihood Mission extended welcome to all the present.
- Dr. S. Selvakumar, IAS, Principal Secretary addressed the gathering. In his address, he has informed the delegates that in Karnataka Apprenticeship training program has gained a momentum with efforts of all Implementing Agencies. Frequent awareness programs have been conducted and various meetings with Implementing Agencies are being conducted. Meetings with different stakeholders especially Software companies and others have also been conducted. The Government has issued an Order appointing the Apprenticeship Advisors. All necessary trainings to the Apprenticeship Advisors especially for AAAs has been given. Target of 1,25,000 for the year 2023-24 has been fixed for all the Implementing Agencies under both Designated and Optional trades. He has expressed the feeling that much more potential in Karnataka is visible. In view of this, the given targets are expected to be exceeded with involvement of Sector Skill Councils for which this workshop in convened.
- Sri Ashutosh Kumar, Deputy Director nominated by the Ministry of Skill Development and Entrepreneurship, New Delhi addressed the gathering in which he has briefed about Designated and Optional trades, Assessment, Claims and Reimbursement of stipend, Role of TPAs, ICs and SSCs.

- Ms. Pangkhuri, General Manager, Industrial Collaboration, NSDC nominated by CEO, NSDC, New Delhi during her address briefed about role of SSCs, TPAs, ICs and AAAs. She has expressed that there is much expectation from State Government in addressing the challenges like identification of inactive Establishments, Portal care, Co-ordination and e-KYC.
- Sri Sridhar B.N, Regional Director, RDSDE, Bangalore expressed that the challenges faced for engaging Apprentices under Designated trade is more.
- Sri Ashwin D Gowda, IRS, Managing Director, KSDC briefed about the Vocational training and Industrial Linkage in Karnataka.
- The CEOs and their nominees of SSCs who were present in the workshop made presentations about their activities.
- The Consultant, SDEL has expressed about the demand of co-ordination among Implementing Agencies, SSCs, TPAs, ICs, Establishments and Apprenticeship Advisors especially State Apprenticeship Advisor and Assistant Apprenticeship Advisors.
- After elaborate deliberations the following challenges in implementation of this program is placed.

Challenges:

- 1) Most of the PSUs are not engaging Apprentices especially under Optional trades.
- 2) Awareness about Optional trade.
- 3) Assessment and Certification under Optional trade is a big task.
- 4) Most of the Apprentices engaged under Optional trade being dropped in mid of the training.
- 5) The roles of SSCs which are Skill development training and engaging Apprentices as the CEO of SSCs are also Joint Apprenticeship Advisor appointed by MSDE.
- 6) The dual role of SSCs both in Skill development training and engaging Apprentices is important.

Decisions:

In the Workshop the following decisions are taken:

- a) Database to be compiled and circulated to all the concerned.
 - b) Action plan to be prepared for reaching and exceeding the target of 1,25,000 Apprentices in the State.
 - c) Effective awareness programs to demand and supply sides that is Establishments and Candidates respectively should be more by conducting workshops in Industrial Clusters for demand side, for supply side Colleges before final examinations and other Institutions.
 - d) TPAs should assist both Establishments and Candidates.
 - e) TPAs should work on both Designated trades and Optional trades.
 - f) Co-ordination among SSCs, TPAs, ICs and Apprenticeship Advisors is important and it should be effective.
 - g) Role of SSCs in both implementation of Skill development program and engaging Apprentices is to be effective.
 - h) Role of AAAs is very important. They should co-ordinate with all Implementing Agencies, SSCs, TPAs, ICs, Institutions etc.,
- Finally it was concluded with an assurance that there will be more co-ordination among Implementing Agencies, SSCs, TPAs, ICs and Apprenticeship Advisors appointed by MSDE and State Government especially State Apprenticeship Advisor and Assistant Apprenticeship Advisors. All the delegates assured that all efforts will be put to see that Industry will get the trained manpower to match the need after Apprenticeship training.
 - The Director, Industrial Training and Employment proposed a vote of thanks and the Workshop was concluded.



(Dr. S. Selvakumar, IAS),
Principal Secretary to Government,
Skill Development, Entrepreneurship and
Livelihood Department

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Attendance:

- 1) Dr. S. Selvakumar, IAS, Principal Secretary to Government, Skill Development, Entrepreneurship and Livelihood Department, GoK.
- 2) Smt Gunjan Krishnan, IAS, Commissioner, Department of Industries and Commerce.
- 3) Dr. Raghupriya R, IAS, Mission Director, National Livelihood Mission (Rural & Urban).
- 4) Sri Ashwin D. Gowda, IRS, Managing Director, Karnataka Skill Development Corporation.
- 5) Dr. Nagendra F. Honalli, Director, Industrial Training and Employment.
- 6) Sri Sridhar Narayan, Regional Director, Regional Directorate of Skill Development and Entrepreneurship (RDSDE), Karnataka.
- 7) Sri Ashutosh Kumar, Deputy Director, Ministry of Skill Development and Entrepreneurship, GoI, New Delhi.
- 8) Smt Arpana Singh, Assistant Director (Apprenticeship), Ministry of Skill Development and Entrepreneurship, GoI, New Delhi.
- 9) Ms. Pangkhuri, General Manager (Industry Collaboration), National Skill Development Corporation.
- 10) Smt Puneetha Pushyragam, Regional Head (South), National Skill Development Corporation.
- 11) Sri Venkatesh M.S., Deputy Secretary, Skill Development, Entrepreneurship and Livelihood Department, GoK.
- 12) Sri Ranganatha, Under Secretary, Skill Development, Entrepreneurship and Livelihood Department, GoK.
- 13) Sri Venkatesh G, Deputy Director, RDSDE, Karnataka.
- 14) Sri B.S. Raghupathy, Joint Secretary, Karnataka German Technical Training Institute (KGTTI).
- 15) Sri Basavaraj M. Gotur, Director, Centre for Entrepreneurship Development of Karnataka (CEDOK), Dharwad.

- 16) Sri Srinivas R. Kulkarni, Director, Mokshagundam Visvesvaraya Centre for Training Master Trainers in Skill Development, Chikkaballapur.
- 17) Sri Govindaraj Jeyachandran, State Project Head, United Nations Development Programme.
- 18) Sri Suresh Kumar, Consultant, United Nations Development Programme.
- 19) Sri Rahul Asathi, Assistant Director, Board of Apprenticeship Training (BOAT), Chennai.
- 20) Sri Rajesh Ratnam, CEO, Leather Sector Skill Council.
- 21) Sri Mohit Soni, CEO, Media & Entertainment Skills Council.
- 22) Mr. A.K. Chandel, CEO, Water Management and Plumbing Skills Council.
- 23) Ms. Priyanka Gupta, Automotive Skills Development Council.
- 24) Mr. Ishwar Poojar, Regional Head, Agriculture Skill Council of India.
- 25) Mr. Maahi Abhiman, Aviation & Aerospace Sector Skill Council.
- 26) Mr. Ajit Jambhale, Construction Skill Development Council of India.
- 27) Mr. Ashish Sanwal, Assistant Manager (T&A), Domestic Workers Sector Skill Council.
- 28) Mrs. Rohini Nag, Electronic Sector Skill Council of India.
- 29) Mr. K.M. Balaji, Food Industry Capacity & Skill Initiative.
- 30) Ms. Bharti Paliwal, Furniture & Fittings Skill Council.
- 31) Ms. Sangeeta Patra, VP- Marketing & Partnerships, Skill Councils for Green Jobs.
- 32) Mr. Vijay Kumar, Infrastructure Equipment Skill Council.
- 33) Mr. Kamal Kumar Ghosh, Infrastructure Equipment Skill Council.
- 34) Mrs. Mamatha Sudhakar, Infrastructure Equipment Skill Council.
- 35) Ms. Celestine Z Shavkat, IT-ITeS Sector Skill Council.
- 36) Mr. Satish M, IT-ITeS Sector Skill Council.
- 37) Dr. T.C. Saravanabava, Head- Apprenticeship, Logistics Skill Council.
- 38) Ms. Shruthika Bhartia, Management & Entrepreneurship and Professional Skills Council.
- 39) Mr. Srikanth, Telecom Sector Skill Council.
- 40) Sri Anwar Pasha, IAS (Rtd), Consultant, Skill, Entrepreneurship and Livelihood Department.
- 41) Representatives of TPAs.
- 42) Representatives of ICs.
- 43) Apprenticeship Advisors.
- 44) Department Officers and other Officials.